

## **Greene County Memorial Hospital Foundation**

### **Nurse Practitioner Tuition Assistance Program**

#### **I. Description and Purpose of Program:**

The Nurse Practitioner Tuition Assistance Program is a program administered by the Greene County Memorial Hospital Foundation ("Foundation"), a tax-exempt Pennsylvania Corporation to assist and recruit local Greene County residents interested in pursuing education to do so. The assistance program is designed to award tuition assistance annually to qualified applicants and to award forgiveness of the assistance in exchange for the applicant's give back to Green County after their graduation in the form of any Foundation Board approved quality health care program. An approved program would be any program having a presence Greene County and designed to meet the health care needs of Greene County residents.

The Foundation is a tax exempt organization formerly doing business as an acute care hospital in Greene County since 1907. In October, 2005, the hospital sold the entirety of its assets to Essent Health Care Corporation.

The Foundation currently functions under the direction of an unpaid Board of Directors and an Executive Director. The Foundation is a tax-exempt public charity with its purpose to operate exclusively for charitable, scientific or educational purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986, as amended, and in furtherance thereof advance, promote and support the general healthcare and related needs of the residents of Greene County, Pennsylvania and surrounding communities, and to engage in activities, establish and maintain of the foregoing objectives and to contract governmental agencies in furtherance of these purposes and desires as a part of carrying out its charitable mission to recruit, support and fund the advanced nursing education and training of qualified Greene County nurses who have chosen to become nurse practitioners and who wish to give back to Greene County, Pennsylvania upon completion of their advanced education.

The Foundation shall provide tuition assistance to one qualified applicant per year in the form of a forgivable loan at the rate of \$400 per credit hour. The loan is renewable annually up to a total of \$10,000.00 for the lifetime of the loan. In order to qualify for the tuition assistance, the applicant must satisfactorily meet all requirements and be selected by the Tuition Assistance Committee of the Greene County Memorial Hospital Foundation Board of Directors and execute a Tuition Assistance Agreement. Loan forgiveness is conditioned on the recipient providing health care service through any Green County based health care program according

to the following scale; one hundred (100) hours worked as a Certified Registered Nurse Practitioner abates one (1) credit hour, or \$400, within a three-year time frame from completing all academic coursework. Only hours worked in Greene County will be applied to this abatement schedule.

**II. Applicant Selection:**

**A. Eligibility:**

1. The applicant must complete a written tuition assistance application (attached) and meet the following minimal requirements:

- (i.) Greene County Resident for a minimum of four (4) years. (Proof may be required)
- (ii) Multiple year applications will be accepted
- (iii) Registered nurse in good standing with current employer

**B. Criteria**

- (i) Interview (60%)
- (ii) The applicant's Essay graded as set forth below will be weighed at forty percent (40%).
  - 40 points for an explanation of why the applicant is pursuing nursing as their chosen field of health care practice
  - 40 points for the impact the applicant believes he/she will have in Greene County after graduation
  - 20 points for writing ability
- (iii) Two letter(s) of Recommendation from at least two current or former employers, submitted to:

Greene County Memorial Hospital Foundation  
Nursing Tuition Assistance Committee  
7 East High Street  
Waynesburg, PA 15370

**III. Stipulations**

- A. Applicant must agree to obtain a Nurse Practitioner license within nine months of graduation
- B. Applicant must agree to and sign the nursing student tuition assistance agreement (attached)

**IV. Assistance Supervision:**

- A. Forgiveness is conditioned on factors fully set forth in the Assistance Agreement
- B. If the Recipient completes these criteria, all amounts loaned by Foundation to Recipient and all interest accrued thereon shall be forgiven, and there shall be no further liability on the part of the Recipient
- C. The Foundation will monitor compliance with the assistance program by requiring written confirmation that the applicant is in good standing with his/her educational supervisor and after graduation requiring annually until forgiveness is achieved, written verifiable notice that the Recipient

**D. Record Keeping**

The Foundation shall maintain the written application and signed agreements as well as the relevant financial documents necessary to certify the costs of providing the services covered by the tuition assistance agreement for no less than four years following the completion of all terms of the tuition assistance agreement.