

Greene County Memorial Hospital Foundation

Nursing Student Tuition Assistance Program

I. Description and Purpose of Program:

The Nursing Student Tuition Assistance Program is a program administered by the Greene County Memorial Hospital Foundation ("Foundation"), a tax-exempt Pennsylvania Corporation to assist and recruit local Greene County residents interested in pursuing education to do so. The assistance program is designed to award tuition assistance annually to qualified applicants and to award forgiveness of the assistance in exchange for the applicant's give back to Green County after their graduation in the form of any Foundation Board approved quality health care program. An approved program would be any program having a presence Greene County and designed to meet the health care needs of Greene County residents.

The Foundation is a tax exempt organization formerly doing business as an acute care hospital in Greene County since 1907. In October, 2005, the hospital sold the entirety of its assets to Essent Health Care Corporation.

The Foundation currently functions under the direction of an unpaid Board of Directors and an Executive Director. The Foundation is a tax-exempt public charity with its purpose to operate exclusively for charitable, scientific or educational purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986, as amended, and in furtherance thereof advance, promote and support the general healthcare and related needs of the residents of Greene County, Pennsylvania and surrounding communities, and to engage in activities, establish and maintain of the foregoing objectives and to contract governmental agencies in furtherance of these purposes and desires as a part of carrying out its charitable mission to recruit, support and fund the nursing education and training of qualified Greene County students who have chosen to become nurses and who wish to give back to Greene County, Pennsylvania upon completion of their nursing training.

The Foundation shall provide tuition assistance to up to four qualified students per year in the form of a \$5,000.00 forgivable loan. The loan is renewable annually up to a total of \$15,000.00. In order to qualify for the tuition assistance, the student must satisfactorily meet application requirements and selected by the Tuition Assistance Committee of the Greene County Memorial Hospital Foundation Board of Directors and execute a Tuition Assistance Agreement. Loan forgiveness is conditioned on the recipient providing health care service through any

Green County base health care program for a period of time equal to that of their loan amount in accordance with the chart below:

Scholarships Received	Minimum Hours	Years to Achieve	Abatement
1	2000	2	100%
	1500		75%
	1000		50%
	500		25%
2	4000	3	100%
	3000		75%
	2000		50%
	1000		25%
3	6000	4	100%
	4500		75%
	3000		50%
	1500		25%

II. Applicant Selection:

A. Eligibility:

1. The nursing student must complete a written tuition assistance application (attached) and meet the following minimal requirements:
 - (i) Greene County Resident for a minimum of four (4) years. (Proof may be required)
 - (ii) Successful completion of at least one year of an accredited nursing school (24 credits or the equivalent of full-time status as verified by a school official) with written confirmation from a school official that satisfactory academic status of a 3.0 GPA has been maintained.
 - (iii) Multiple year applications will be accepted

B. Criteria

- (i) The applicant's GPA will account for seventy-five percent (75%) of the weight attributed to selection to receive the tuition assistance.
- (ii) The applicant's Essay graded as set forth below will be weighed at twenty-five percent (25%).

40 points for an explanation of why the applicant is pursuing nursing as their chosen field of health care practice

40 points for the impact the applicant believes he/she will have in Greene County after graduation

20 points for writing ability

(iii) Two letter(s) of Recommendation submitted to:

Greene County Memorial Hospital Foundation

Nursing Tuition Assistance Committee

7 East High Street

Waynesburg, PA 15370

III. Stipulations

- (i) Applicant must agree to obtain a Pennsylvania Nursing license within six months of graduation
- (ii) Applicant must obtain nursing or nursing related (health care) employment within three months of obtaining his/her license
- (iii) Applicant must agree to and sign the nursing student tuition assistance agreement (attached)

IV. Assistance Supervision:

1. Forgiveness is conditioned on factors fully set forth in the Assistance Agreement
2. If the Recipient completes these criteria, all amounts loaned by Foundation to Recipient and all interest accrued thereon shall be forgiven, and there shall be no further liability on the part of the Recipient
3. The Foundation will monitor compliance with the assistance program by requiring written confirmation that the applicant is in good standing with his/her educational supervisor and after graduation requiring annually until forgiveness is achieved, written verifiable notice that the Recipient

V. Record Keeping

The Foundation shall maintain the written application and signed agreements as well as the relevant financial documents necessary to certify the costs of providing the services covered by the tuition assistance agreement for no less than four years following the completion of all terms of the tuition assistance agreement.